MEMBERSHIP FEES INCREASES
FREQUENTLY ASKED QUESTIONS

Q Why have membership fees increased?
A IOSH is introducing a whole range of initiatives to improve the benefits of membership, as highlighted in the letter sent to all members in early April. These benefits to the member experience have costs attached to them, which is why membership fees are increasing.

IOSH's membership fees are very competitive compared with similar organisations, and considering that IOSH is the leading professional membership body for health and safety professionals, the only organisation with Chartered status, and that we are recognised worldwide by employers and others worldwide as the benchmark for safety and health excellence.

Q 'Why has each grade not increased by the same % or the same amount?
A In devising a new fees structure a benchmarking exercise was carried out with similar organisations, both Chartered and not. These included CIEH, IIRSM, CIPS, and CIPD. This will have had an impact on each individual grade.

Q Why can’t we pay on a monthly basis?
A Monthly payments are being looked at, there is a wish to do this once the necessary technology is in place. Members have told us they want this, so we intend to introduce it. This will be an operational decision, not a Board decision.

Q Who approved the increase in membership fees?
A The membership fees increases were approved by the Board of Trustees. Council was informed that fees were to increase as part of the Assurance Report they received from the Chair of the Board of Trustees at the Council meeting held on 7 February 2018.

Q If this issue was raised to Council, what were they actually told, and were there any objections?
A Council were informed of a planned increase in membership fees in the Assurance Report it received from the Chair of the Board of Trustees, which was sent to Council members in advance of their meeting on 7 February and then presented on the day. There were no comments made on the day.

Q Fees for extra groups are no longer charged? How much is the difference in annual revenue from membership for this change?
A This change will reduce income by £64,000.

Q How is my membership fee used?
A IOSH's income is mainly from two sources, membership fees and commercial activities that support the organisation's charitable aims ie training courses. Income from membership fees and elsewhere is used to support the whole range of IOSH's activities, from research to membership support, from branches and networks to continuing professional development.